



POLICY FOR

WORK HEALTH & SAFETY

Our Commitment

Barcon Civil Projects is committed to the health and safety of all interested parties who interact with our operations. This is achieved through the implementation of the Barcon Civil Projects Bright Safe Management System. Safety and Health is a core value of our business. It is integrated in every aspect of our operations. It underpins our success, who we are and how we operate.

Our Initiatives

Strategies for achieving a safe and healthy workplace include:

- Visible leadership, with defined responsibilities and accountabilities for all levels of the organisation that drive safe attitudes, behaviours and ultimately safer outcomes;
- Developing, implementing and maintaining the Barcon Civil Projects Bright Safe Management System framework and associated documentation aimed at satisfying AS/NZS 4801:2001, ISO 45001:2018, Office of Federal Safety Commission (OFSC), Work Health and Safety legislation, Client and Other legal requirements;
- Reviewing the effectiveness of the Management System, by applying organisational, industry and legal learnings and continuous improvement opportunities;
- The integration of Health and Safety initiatives throughout all of our operations;
- Encouraging people to actively participate in the identification and assessment of risks and hazards associated with our operations to eliminate or control so far as is reasonably practicable;
- Supporting open communication, consultation and participation with all interested parties to ensure safe process & practices are planned, developed, implemented and actively monitored for effectiveness;
- Providing and maintaining a workplace that is adequately equipped and maintained;
- Providing information, training and supervision for all workers;
- Investigating incidents to identify corrective actions in order to prevent the same or similar from recurring;
- Striving for continuous improvement through the identification of opportunities, setting and monitoring measurable targets and objectives whilst reviewing performance and reporting on progress towards their achievement and
- Monitoring of health and safety performance to ensure compliance with, and effectiveness of, health and safety initiative and programs.

Outcomes

Our expectation is that everyone will support and actively participate in our safety initiatives and programs so that everyone goes home without incident or harm. The effective implementation of initiatives detailed within this policy enable Barcon Civil Projects to provide safe & healthy working conditions for the prevention of work-related injuries or ill health.

A handwritten signature in black ink, appearing to read 'Emma Barry', with a horizontal line drawn through it.

Emma Barry
Operations Manager
December 2023

Next Review Date: Deemeber 2024